

	ENVIRONMENT SOCIAL MANAGEMENT SYSTEM Integrated Management System (IMS) Policy (Quality, Environment, Occupational Health & Safety and Energy)	Issuing Dept: ESG Revision:01 Pager:1/1 Next review:01.07.2026
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In line with our Vision and Mission, GreenCell Mobility has adopted an Integrated Management Policy with a commitment for compliance with the requirements of QMS (ISO 9001:2015), EMS (ISO 14001:2015), OHSMS (ISO 45001:2018) and EnMS (ISO 50001:2018). The policy is reviewed on a yearly basis for its continued suitability.

We are committed to:

- (a) Ensuring Unwavering Customer Satisfaction and not just meeting, but consistently exceeding our customers' expectations by delivering exceptional value and exceeding customer expectations through our products and services, ensuring their utmost satisfaction.
- (b) Comply with all applicable legal, statutory and regulatory requirements across all levels of operations
- (c) Conservation of natural resources by demonstrating an unyielding commitment to the preservation and sustainable use of our planet's natural resources.
- (d) Minimization of waste by pledging to minimize waste generation through a proactive approach focused on efficiency and waste reduction.
- (e) Prevention of ill health & injury and holding the safety and well-being of our workforce and stakeholders as our highest priority and implementing rigorous measures to prevent illness and injuries.
- (f) Protection of the environment including prevention of pollution and other specific commitments by undertaking targeted initiatives to curtail pollution and promote a cleaner, healthier environment.
- (g) Provide a safe work environment and training for all employees, workers, and stakeholders.
- (h) Embedding continuous improvement into our DNA, driving excellence in all aspects of our operations.
- (i) Reducing specific energy consumption and carbon reduction targets.
- (j) Commitment to consultation and participation of workers by valuing worker input and engagement as integral to our success.
- (k) Increasing reliance on renewal energy sources in operations as reasonably practicable by driving the transition to clean energy solutions to align with our environmental objectives.
- (l) Sensitize value chain members and encourage efficient use of energy resources and demonstrate commitment to the environment.
- (m) Monitor, measure & report progress against this policy and review performance on a periodic basis to ensure ongoing management on quality, productivity, energy, and the environment.
- (n) Procurement of energy-efficient products and services that impact energy performance.
- (o) Embedding energy performance enhancement considerations into the core of our design activities by ensuring that innovation and sustainability are integral to every aspect of our product development.
- (p) Review emissions, effluents, wastes & continually strive to reduce their impacts, promote resource efficiency wherever feasible by actively adopting a policy of Reduce, Reuse, Recycle and Upcycle.
- (q) Integrate Quality, Environment, Health & safety, and Energy into overall business strategy. Seamlessly integrating our commitment to Quality, Environment, Health & Safety, and Energy into our overarching business strategy by ensuring that sustainability and responsibility are at the forefront of every strategic decision.
- (r) Delight customers by designing, marketing products and providing services that consistently fulfil their needs and expectations.
- (s) Continuously strengthening the adequacy and effectiveness of our Integrated Management Systems (IMS) by identifying and addressing risks and opportunities, setting precise objectives and targets, and conducting regular evaluations to ensure continuous improvement.

This Policy is communicated to all people working for or on behalf of the organization and is available to the public.