



GreenCell Mobility Private limited

## **DECLARATION OF FIDELITY AND SECRECY**



Confidential: For Internal use only

**Declaration of Fidelity And Secrecy**

Each and every employee of GreenCell Mobility Private Limited upon joining has to make the below declaration and maintain high level of fidelity and secrecy.

I, Mr. / Ms. \_\_\_\_\_ residing at

\_\_\_\_\_

and presently working as \_\_\_\_\_ do hereby declare and state as follows:

1. that I will faithfully, truly and to the best of my skills and ability, execute and perform the duties required of me as an employee of GreenCell Mobility Private Limited ("the **Company**"), a company registered under the Companies Act, 2013 and having its registered office at One Indiabulls Center, 16<sup>th</sup> Floor, Tower 2A, Senapati Bapat Marg, Elphinstone Road, Mumbai-400013.
2. that in the course of my employment and performance of duties required of me, I will have access to documents, files, systems, records, plans, proposals, drawings, designs in connection with production, marketing, technology, and computer programming information relating to the business of the Company, its affiliates, subsidiaries and partners that is proprietary and a trade secret of the Company or confidential information of third parties dealing with the Company (hereinafter called "**Trade Secret Information**").
3. that I undertake to hold such Trade Secret Information strictly confidential by not, directly or indirectly, making known, or permitting such Trade Secret Information to be disclosed or made known, to any person or entity, either inside the Company or otherwise. I shall faithfully and diligently take all steps necessary to protect the Company's Trade Secret Information from being disclosed to unauthorized persons. Such persons include, but are not necessarily limited to, persons who are not Company employees, persons who are Company employees but who do not have a need to know the Trade Secret Information in order to perform their duties, persons not under a written confidentiality agreement with the Company in regard to the Trade Secret Information, and persons not directly aware of the proprietary and trade secret nature of the Trade Secret Information.
4. that all documents, files, systems, records, plans, proposals, drawings and designs and items of information, Trade Secret Information or equipment relating to the Company's business are and shall remain the property of the Company, including notes, drawings, documents, records, and files created in the performance of my duties of employment or intended to be created in the performance of my duties of employment ("**Company Property**"). I shall not under any circumstances remove such Company property from the Company's

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premises without the prior written consent of the Company. Furthermore, I shall not stake any proprietary claim or similar rights over such Company Property.

5. that I declare that notwithstanding the termination of my employment with the Company for any reason whatsoever I will not communicate or allow to be communicated to any person any information relating to the Trade Secret Information and affairs of the Company.
6. that I shall, from time to time, make a full and frank disclosure of any and all dealings I have or propose to enter directly or indirectly or through any of my relatives or family members with any of the Company's competitors, agents, dealers, vendors, suppliers, sub-contractors, contractors or the like by whatever name called.
7. that I shall, from time to time, also fully declare the details of my existing or ongoing relationship with any other company or firm in any capacity whatsoever including but not limited to an Officer, Director, Consultant or any other personal relationship and details of any commission, abnormal gifts, remuneration or profits from such relationship. Any new relationship as aforesaid shall be created only with the express knowledge and consent of the company.
8. that I shall disclose to the Company any and all information that comes to my knowledge during my course of employment that concerns me or my fellow colleagues that has or is likely to have an impact on the Company's affairs.
9. that I confirm that I will ensure adherence to the aforesaid requirements in relation to the Company in which I am employed as well as any of its associate/group companies in relation to which I may be deemed to be associated during the course of my employment.

Signature:

Name:

Date:

Place:

GREENCELL MOBILITY PVT LTD. – DECLARATION OF FIDELITY AND SECRECY