



GreenCell Mobility India Private limited

Environment Health & Safety Policy

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GreenCell Mobility Private Limited (“GCMPL”) along with our subsidiaries is committed to safeguard the environment, promote resource efficiency and healthy work environment and safe work culture to prevent injury and ill health arising of our operations.

in addition, we are committed to ensuring that our customers, communities, and visitors experience safe journeys and responsible company behaviour.

To meet our commitments, we aim to:

- Conduct business in compliance with applicable local, national, and international environmental and social (including occupational health and safety) legislations;
- Ensure adherence to the requirements of Green Growth Equity Fund’s Investment standards¹
- Make EHS considerations an integral part in business planning, operations and decision making and ensure system to assess and manage EHS risks;
- Ensure availability of resources with defined EHS roles and responsibilities to manage and support EHS improvements across our operations;
- Review emissions, effluents and wastes and continually strive to reduce their impacts and promote resource efficiency wherever feasible by actively adopting a policy of Reduce, Reuse, Recycle and Upcycle;
- Provide a safe work environment and training for all employees, workers, and relevant stakeholders;
- Communicate regularly on EHS aspects, expectations and performance with employees, contractors, customers, and all concerned including any unlawful or unsafe work conditions and Strive for Continuous Improvement and sustainable Growth;
- Ensure availability of effective crisis management and emergency response capabilities across company operations to respond to incidents/emergency situations;
- Introduce and perform regular monitoring and review system to address the effectiveness of the policy commitments and to improve EHS performance;
- Periodically communicate on the EHS performance of our operations to the Board and interested stakeholders;
- Employees shall be encouraged to identify actual and potential unhealthy and unsafe conditions, take action and make suggestions and recommendations for improvement, and bring them to management’s attention;
- Managers shall respond to and follow up on recommendations and improvements from employees until the risks are reduced or eliminated;

The organisation gives its full support and commitment to all employees to achieve the objectives of this Environment Health & safety policy

Let us Drive out Harm & continuously improve the way we work every single day!

GreenCell Mobility Private Limited
Ashok Agarwal, CEO & MD
Date of Approval: August 31, 2020

¹ Reference to Green Growth Equity Fund’s (GGEF) investment standards:

- Applicable local, national and international environmental and social (including occupational health and safety) legislations;
- ESG Framework of the Department of International Development (DFID);
- ESM Policy Framework of National Investment and Infrastructure Fund (NIIF) comprising of E & S Policy, E & S Exclusion List and E&S Management Principles;
- IFC Performance Standards (2012); and
- World Bank/IFC General Environment, Health & Safety (EHS) Guidelines and applicable sector-specific EHS requirements;

GreenCell Mobility Private Limited (“GCMPL”) is committed to address and recognise social responsibility within our sphere of influence. Company is committed to contribute and respond accordingly where there are scopes of social progress within our sphere of influence.

To meet our commitments, we aim to:

- Identify and engage with People and different levels of stakeholders as relevant across our operations.
- Ensure that appropriate compensations and benefits are given to project affected persons where they are entitled.
- Ensure a grievance mechanism is in place to address and manage concerns of stakeholders resulting from the company operations.
- Participate in the process of people’s development/awareness by introducing or supporting relevant need-based programs.
- Actively seek gender equality in its employment and strive for an inclusive growth

Policy Communication, applicability, and its Implementation

The policies will be shared with key stakeholders through display at Green Cell Mobility Private Limited and subsidiary work places at prominent locations, interactive sessions for internal stakeholders such as employees and workers, sharing policy requirements with relevant external stakeholders and offering training where needed.

These policies will govern project life cycle in an environmentally and socially sustainable manner and apply to all employees, contractors, and relevant stakeholders. These policies for its implementation will be suitably reflected in operating procedures, guidelines, and plans.

Policy Review

The policy will be reviewed annually and may be updated to incorporate changes to ensure its continued relevance, effectiveness, and suitability to the business and applicable EHS and social standards.

GreenCell Mobility Private Limited

Ashok Agarwal, CEO & MD

Date of Approval: August 31, 2020